



Competency Based Training – A paradigm shift?

Dangerous Goods
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Competency Based Training of Dangerous Goods – gathered perspectives

- ▶ Variation within target groups
- ▶ The classic argument of 'end' versus 'means'
- ▶ Pain of changeover
- ▶ Extensive outreach – utopia or reality?
- ▶ Next crucial steps

Variation within target groups

- ▶ Stakeholder roles/functions vis a vis plethora of Regulations
 - ▶ Value Chain - Shipper, Packer, Trucker, Handler, Operator
 - ▶ IMDG, ICAO, ADR/RID, Product regulatory requirements
 - ▶ More diversified 'up' the value chain and less complicated as it narrows down
- ▶ Job requirements and 'commensurate training'
- ▶ Conflicting factors – cross utilisation, multi-skilling and so on

The classic argument of 'end' versus 'means'

- ▶ Must Regulations be prescriptive or define the required outcome?
- ▶ Is it the 'subject' or is it 'the functions/skills'?
- ▶ The current initiative clearly provides focus and direction

Pain of changeover

- ▶ Protagonists for retention of existing Tables in 1-4 and 1-5 argument is based on easing this process
- ▶ Less Pain for those 'up' the supply chain than those 'down' the line?
- ▶ Training of DG Inspectors of Regulatory Authorities
- ▶ Audit of such trainings

Extensive outreach – utopia or reality?

- ▶ How practical is this being planned by States?
- ▶ Are IATA and Operators planning to play a key role?
- ▶ What plans are afoot to create large trainers' pool in the near future?

Next crucial steps

- ▶ Quantity and Quality of comments expected during 'notice' period
- ▶ Global reach?
- ▶ Other Regulations vis a vis ICAO
- ▶ Settling down period

- ▶ Questions Comments Views Perspectives.....

▶ T H A N K Y O U